



## **British Wrestling Revolution Safeguarding Children and Young People Policy Statement**

### **The purpose and scope of this policy statement**

The scope of this policy is covering children and young people (0-18yrs) who access wrestling training at EVO Wrestling Academy. This policy also extends to the children and young people associated with adults who train at EVO Wrestling Academy.

The purpose of this policy statement is:

- to protect children and young people who access EVO Wrestling Academy's services from harm. This includes the children of adults who use our services
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of EVO Wrestling Academy including managers, directors, paid staff, volunteers, sessional workers, and students.

### **Legal framework**

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children and young people in England. A summary of the key legislation is available from <http://nspcc.org.uk/learning>.

### **Supporting documents**

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents, including:

- Safeguarding Adults Policy
- British Wrestling Revolution Terms & Conditions
- EVO Wrestling Academy Code of Conduct
- Dignity at Work Policy

### **We believe that:**

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

### **We recognise that:**

- the welfare of children and young people is paramount in all the work we do and in all the decisions we take
- all children and young people, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children and young people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies including other schools and promotions is essential in promoting young people's welfare.

### **We will seek to keep children and young people safe by:**

- valuing, listening to and respecting them
- appointing a nominated lead for safeguarding
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently

- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- sharing information about safeguarding and good practice with young people and their families via posters, policy dissemination, group work where appropriate and one-to-one discussions
- making sure that children, young people and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a procedure to help us deal effectively with any bullying that does arise
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

**Contact details**

Nominated safeguarding lead

Name: James Hannah

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Deputy Safeguarding Lead

Names: Lucy Openshaw

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This policy statement came into force on 1<sup>st</sup> September 2020. We are committed to reviewing our policy annually. This policy statement and accompanying procedures were last reviewed on 1<sup>th</sup> September 2020.

**SIGNATURE:**

Safeguarding Lead

NAME IN BLOCK CAPITALS: \_\_\_\_\_

DATE: \_\_\_\_\_

**SIGNATURE:**

Deputy Safeguarding Lead

NAME IN BLOCK CAPITALS: \_\_\_\_\_

DATE: \_\_\_\_\_